

Student Leadership Policy

Senior Student Leadership Team



Our Mission

Inspired by the commitment of Nano Nagle and Edmund Rice to justice, compassion and hope.

We Seek Wisdom in Christ through:

- Deepening students' understanding of Jesus and his message.
- Engaging and challenging students in a dynamic educational process that recognises their uniqueness and inspires in them a love of lifelong learning.
- Respecting the dignity and worth of each student within a caring and supportive environment.
- Developing an open and inclusive College community that values and sustains all relationships between its members and with the wider community.

Kouzes and Posner definition "Leadership is the art of mobilising others to struggle for shared aspirations".

Leadership is about service to others.

Rationale: The overall philosophy of Leadership for students at St Patrick's College Sutherland is one of inclusion. The aim is to provide as many opportunities as possible for all students to be involved in a variety of forms of leadership as well as the opportunity to work as part of a team. The school leadership system is multi-faceted but integral to this is the House system.) Furthermore the leadership framework seeks to provide encouragement and recognition for students' participation and leadership in a wide range of areas of School and community life. Encouraging all students to develop a love of learning, a strong sense of belonging and self-worth, and pride in their school. Increasing students' wellbeing and participation in decisions that affect them. Emphasising the importance of developing social and leadership skills enabling students to contribute to, and benefit society.

Students applying for leadership positions should be a good role to their peers as evidenced by the following

- Consistently wears the College Uniform according to College Uniform policy as per page 4 of the College diary
- Is wellgroomed in accordance with College Uniform policy
- Has excellent attendance and is punctual to school and class
- Has participated in major College events (Carnival's, Founder's day and St Patrick's Day)
- Is well-mannered, well-behaved and adheres to College rules and expectations
- And should posses the following personal qualities effective communication skills, highly motivated, passionate, patient, innovative, generous, persistent, confident and a person of integrity.

Students are eligible to nominate themselves for a total of 3 positions that they deem most suitable to their interests and leadership skills.

The first stage of the process requires a considerable, honest, mature, self reflection regarding your suitability for the role. Leadership provides a unique and privileged opportunity to serve our College community. With this opportunity comes responsibility, a significant time commitment, a willingness to serve, to lead with humility, and to work effectively as part of a team and in collaboration with staff.

Students must obtain the endorsement of two staff members for each position for which they are nominating. These must be staff who have been nominated as eligible to endorse each position. Please see below who has authority to endorse your application.

Nominations must be submitted by the beginning of Week 5 Term 3, when short listing will take place. Voting will take place during Pastoral Care on Thursday, (Week 6). Staff will also vote at this time. Interviews for the position of Captain and Vice Captain will take place during Week 7 with positions announced during Week 8.

A leadership formation afternoon will be held on Friday of Week 9. This afternoon will also include an opportunity for you to meet with the current student leadership team.

House Co-ordinator

- Works closely with the leadership group (4 College Captains / House Captains) + 16 House Captains and Vice Captains. Holds weekly meetings with the students.

Positions on the Student Leadership Team

COLLEGE CAPTAINS (1 Male, 1 Female)

Staff who may endorse your application for this position include members of the College Executive, Year 11 Coordinator and Year 11 Assistant Coordinator.

- Calls meetings of other members of the student body when required
- Official representative and spokesperson of SRC
- Takes role of leader at College ceremonies and assemblies
- Motivates, organises and coordinates SRC
- Main communicator between staff and students
- Maintains College ideals/sets example
- Represents the College and student body
- Organisation of special committees where required
- Supports College events
- Presence in the College community
- Motivates Senior SRC
- Coordinates College assemblies
- Liaises with Principal and College Executive.

VICE CAPTAINS (1 Male, 1 Female)

Staff who may endorse your application for this position include members of the College Executive, Year 11 Coordinator and Year 11 Assistant Coordinator.

- Collaborate with and support College Captains in making decisions and organisational matters
- Communicate between staff and students
- Set an example, maintains College ideals
- Represent the College and student body
- Official representatives of the SRC
- Support College events
- Stand in for College Captain if absent
- Support College Captain in all roles
- Motivate Senior SRC
- Coordinate College assemblies
- Liaise with Principal and College Executive.

LITURGY CAPTAIN (1 Male or Female)

Staff who may endorse your application for this position include members of the College Executive, Year 11 Coordinator and Year 11 Assistant Coordinator. This position is suitable for practicing Catholics. For this position you must also have the endorsement of your Parish Priest.

The Liturgy Captain is heavily involved in the organisation and leadership of all College liturgies, particularly the Feast of St Patrick and Founders Week Mass. The Liturgy captain should be prepared to attend Thursday morning Mass each week.

- Is encouraged to be a Minister of the Eucharist
- Works closely with the Religious Education Coordinator
- Assists with organising of weekly Mass (Thursday)
- Assists the Priest and College Masses
- Encourages students attendance at weekly Thursday Mass
- Supports Altar servers in their roles
- Liaises with Performing Arts Dept regarding music and hymns for Masses
- Checks all requirements for Masses are in good order and advise if banners, etc need maintenance
- Supports Assistant REC in Project Compassion fundraising for Caritas.

SOCIAL JUSTICE CAPTAIN (1 Male or Female)

Staff who may endorse your application for this position include members of the College Executive, Year 11 Coordinator and Year 11 Assistant Coordinator and the Youth Ministry Coordinator.

Those who apply for this position should be able to demonstrate previous involvement in the Social Justice Group. This is not restricted to Year 11 only.

- Encourages involvement in social justice initiatives in all year groups
- Assists teacher-in-charge of Ministry with running of Social Justice Group meetings and activities including packing of container for Fiji, SVDP Winter Appeal, Christmas hampers, Night Patrol and Matthew Talbot
- Assists with the organisation of Red Shield and Legacy Appeals
- Encourages support of all individual year group fundraising for the disadvantaged/missions, etc.

PERFORMING ARTS CAPTAIN (1 Male or Female)

Those who apply for this position should be actively involved in at least one aspect of the Performing Arts Program at St Patrick's.

- Assist teacher in charge of Creative and Performing Arts Department
- Is the student representative in areas such as music, art, drama, dance, debating and public speaking.
- Assist in organisation of events such as Star Search, Founders Day Talent Quest and Performing Arts Night/Musical
- Liaise between teachers and Creative and Performing Arts Department.

SPORTS CAPTAIN (1 Male or Female)

This position is suitable for students who have represented the College in sport.

- To demonstrate strong leadership qualities.
- To actively participate in all sporting activities.
- To build house spirit.
- To coordinate House sport competition in collaboration with House Captains.
- To promote carnivals and house activities and encourage student participation and the collection of house points
- To assist Sports Co-ordinator and promote participation in representative sport competitions.

HOUSE CAPTAINS (1 Male, 1 Female per house)

Staff who may endorse your application for this position include members of the College Executive, Year 11 Coordinator, Year 11 Assistant Coordinator, Sports Coordinator (Internal/External), PDHPE Coordinator.

- To assist sports captain
- To promote house activities and encourage students to strive for House points
- To lead the house at Swimming and Athletics Carnivals
- To effectively run house meetings
- To promote College spirit.

BAND CAPTAIN

Staff who may endorse your application for this position include members of the College Executive, Year 11 Coordinator, Year 11 Assistant Coordinator, Mrs Thorpe, Mr Dority, Ms Boyle.

- To assist Mrs Thorpe and Mr Dority with the running and organisation of the band
- To lead the Band
- To promote involvement in the College bands
- To attend all rehearsals and performances
- To promote College spirit.

Senior Leadership Nomination Form

Name _____

Positions I wish to be considered for

1. _____
2. _____
3. _____

Previous Leadership experience

Reasons I would like to be considered for these positions

Skills I have displayed that make me most suitable for a position on the senior leadership team (please feel free to talk about skills pertaining to a particular position)

Any additional information you may wish to include

I am confident that I have the qualities that make me suitable for nomination and consideration for appointment to this position.

Student signature _____

Parent endorsement _____

Staff Endorsement

Student Name _____

Position 1 _____

Staff endorsement

I am happy to endorse the above-mentioned student for the position of _____ . I am confident that they have the skills necessary to fulfil the expectations of the role.

Staff name _____

Signed _____

Student Name _____

Position 2 _____

Staff endorsement

I am happy to endorse the above-mentioned student for the position of _____ . I am confident that they have the skills necessary to fulfil the expectations of the role.

Staff name _____

Signed _____

Student Name _____

Position 3 _____

Staff endorsement

I am happy to endorse the above-mentioned student for the position of _____ . I am confident that they have the skills necessary to fulfil the expectations of the role.

Staff name _____

Signed _____

Student Name _____

Position - Liturgy Captain

Parish Priest endorsement for Liturgy Captain

I am happy to endorse the above-mentioned student for the position of Liturgy Captain.

Parish Priest name _____

Signed _____

Class Captain (1 male, 1 female 7-12)

This position is suitable for students who are

- ✓ Willing to lead the class- role model
- ✓ Willing to assist the P/C teachers and Year Coordinator in administrative matters and special events or initiatives specific to your year group- speaking to class or year group.
- ✓ Willing to listen to the opinions of students in the class and ensure the views and ideas are accurately relayed to the SRC
- ✓ Willingly to keep the class up to date on issues discussed at the SRC meetings
- ✓ Willing and able to attend morning and lunchtime meetings
- ✓ Willing to abide by all school policies including uniform, behavior and commitment to academic endeavors
- ✓ Excellent attendance previous year/s, particularly at important school events.

In nominating for the position of Class I agree to abide by the College rules and expectations of a class captain as outlined

Signed.....

Process for election

- Students reflect upon the role of the Class Captain and contemplate the position overnight
- Students can self-nominate or are nominated by their fellow classmates and are given the opportunity to accept or decline to the nomination via their PC teacher.
- A ballot form is drawn up with the names of students who have accepted nomination for the position.
- Students are issued with Ballot form and asked to vote for their top 3 preferences.

3 points for the student they most want to be elected

2 for their second preference

1 for their third preference

- The class captain is announced by the Year Coordinator who has verified that this student is suitable for the position.

Year 11 Peer Support Leaders

The Peer Support Program is an important part of the Transition program for our Year 7 students. All Year 10 students have the opportunity to undertake the training to be a Peer Support Leader in Term 4 of Year 10. At the conclusion of the training students have the opportunity to apply for the position. The appointment of these leaders is made in consultation with the Year Coordinator, The House Coordinator and Director of Pastoral Care and is considered in light of the written application and feedback from staff involved in the training days.

The role of a Peer Support Leader

- Assist Year 7 students in the process of transition
- Confidently lead a group of Year 7 students through the Peer Support modules
- Encourage the development of positive and supportive relationships between Year 7 students and also Year 11 Students
- Be a positive role model
- Be inclusive
- Recognise and affirm strengths across the Peer Support group.

Peer Leaders Application

Name: _____

PC Class: _____

1. What would you bring to the role of Peer Support Leader

2. What leadership skills do you recognise in yourself

3. Why would you like to be selected as a Peer Support Leader

4. How could you assist Year 7 with their transition to high school

5. I would like to work withas my co-leader

We would work well together for the following reasons

In applying to be a Peer Leader I understand my role to include;

Attending briefing and debriefing sessions

Being prepared for each session

Working collaboratively with my co-leader

Assisting the group to develop connections

Asking for support from my supervising teacher

I am also aware that I have to commit to following up any work in class due to my participation in the Peer Support Program.

Student Signature

Parent/ caregiver signature